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Kansas City Girls Preparatory Academy

Board Meeting Minutes

Wednesday, January 15th, 2025, 4:30-6PM

**Board members present**

Christine Kemper- Board Chair

Julia Tomasic- Secretary

Lisa Hardwick

Samara Crawford-Herrera

Sly James

Thalia Cherry

Debby Ballard

Tammy Robinson

**Members Absent: None**

**Guests present:**

Nicole Smith, KCGPA CEO

Kara Kahn, KCGPA, Director of Development

Marth Salinas, Finance Committee

Annie Krieg, KCGPA, Director of Academics

Kiana Brown, KCGPA, Director of Ops

Reece Parker, KCGPA Development

Ellen Jorgenson, KCGLI

Small group of teachers/faculty, in person and on-line

1. **Opening**
2. The meeting was called to order by C. Kemper at 4:33pm. Roll Call was taken, the above members and guests were present.
3. Approval of Minutes- J. Tomasic moved to approve the November, 2024 Minutes, S. James seconded the motion and the Board voted unanimously to approve.
4. Public Comments- There were no public comments.
5. **Finance and CEO Report**

A. School Financials- An overview of the school’s finances was presented by N. Smith. All of the information had been previously reviewed/approved by the Finance Committee. D. Ballard moved to approve the November and December financials and check registers. J. Tomasic seconded the motion and the Board voted unanimously to approve.

B. Foundation Financials- As an FYI, K. Kahn gave an overview of the Foundation’s finances.

C. CEO Report- N. Smith reviewed all enrollment and attendance data, information about new hiring/retention, snow days, upcoming PD/ skating field trip and reviewed the leadership team reports.

D. MAP testing results- A. Krieg reviewed all of the details of the MAP testing data and results. Time was made for questions and discussion

\* KCGLI Updates (moved up from New Business)- E. Jorgenson provided the Board with a 6-month update on the progress of KCGLI, to include participant numbers, staff, wins, hurdles and opportunities.

E. Strategic Plan Updates- N. Smith reviewed the Strategic Plan and asked for approval. S. James moved to approve, J. Tomasic seconded and the Board voted unanimously to approve the plan.

F. Ratify Audit Vote-- N. Smith called for a vote to ratify the previously approved email vote to approve the audit. D. Ballard moved approval, T. Cherry seconded and the Board voted unanimously to ratify the approval vote for the audit.

G. GO Bond Update- N. Smith provided all of the latest information, including details about an upcoming meeting.

1. **New Business**
2. Board Member Update- D. Ballard provided information about the candidate search.
3. Committee Updates- D. Ballard provided committee information and time was made for discussion.
4. LT Salary Scale Update- C. Kemper gave details about the salary scale for employees/leadership team, giving details about the new ranges that have been set.
5. Board Policies Review- N. Smith discussed the need to review and revise policies in the near future.
6. **Executive Session**
7. A roll call vote was taken and it was unanimously decided to move into closed/Executive Session at 5:536pm. A roll call vote was taken and the Board voted unanimously to end the Executive Session at 5:43pm.

**4. Closing** A. Adjournment- C. Kemper sought meeting feedback. J. Tomasic moved to adjourn, C. Kemper seconded the motion and Board voted unanimously to adjourn at 5:44pm.